

**SALARY TABLE 2019-AL (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.19%**  
**FOR THE LOCALITY PAY AREA OF ALBANY-SCHENECTADY, NY-MA**  
**TOTAL INCREASE: 2.00%**  
**EFFECTIVE JANUARY 2019**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,322	\$ 23,070	\$ 23,813	\$ 24,550	\$ 25,293	\$ 25,727	\$ 26,460	\$ 27,201	\$ 27,230	\$ 27,923
2	25,099	25,696	26,527	27,230	27,536	28,346	29,156	29,965	30,775	31,585
3	32,862	33,775	34,688	35,601	36,514	37,427	38,340	39,253	40,166	41,079
4	36,888	37,912	38,936	39,961	40,985	42,009	43,033	44,058	45,082	46,106
5	42,418	43,564	44,710	45,856	47,003	48,149	49,295	50,441	51,587	52,733
6	44,733	46,011	47,290	48,568	49,847	51,125	52,404	53,682	54,961	56,239
7	48,287	49,707	51,128	52,548	53,968	55,389	56,809	58,229	59,650	61,070
8	50,330	51,902	53,475	55,048	56,620	58,193	59,766	61,338	62,911	64,484
9	53,852	55,589	57,326	59,063	60,799	62,536	64,273	66,010	67,746	69,483
10	59,304	61,217	63,129	65,042	66,954	68,867	70,779	72,692	74,604	76,517
11	63,054	65,156	67,259	69,361	71,464	73,566	75,668	77,771	79,873	81,976
12	75,576	78,095	80,615	83,135	85,654	88,174	90,693	93,213	95,733	98,252
13	89,869	92,865	95,860	98,856	101,851	104,846	107,842	110,837	113,833	116,828
14	106,199	109,739	113,279	116,820	120,360	123,900	127,441	130,981	134,521	138,062
15	124,919	129,082	133,246	137,410	141,574	145,737	149,901	154,065	158,229	162,393

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2019 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>